



## INTEGRATED HSQE POLICY STATEMENT

DPS acknowledge health, safety, quality, and environmental management as core values within its business management responsibilities.

In order to consistently meet the commitments stated in this HSQE Policy, DPS has established a defined organisational structure, a framework of performance standards and documented processes relating to the management of occupational health, safety, environmental protection, and quality, which fulfils the requirements of ISO 9001:2015, ISO14001:2015, ISO 45001:2018 and Carbon Reduce.

DPS is committed to continual improvement in all elements of the Integrated Management System. Our goals are to operate in an environment with zero accidents, in a sustainable manner where products and services are provided by skilled professionals to the highest quality.

### The organisation's objectives include the following:

- To support continual improvement by monitoring and reviewing occupational health, safety, environmental and quality performance, capturing and tracking improvement opportunities to satisfactory close-out, and feeding back results as appropriate.
- To minimise and eliminate injury or ill health to employees, contractors, subcontractors, and all other personnel doing work on our behalf.
- To provide and maintain all practicable and appropriate resources as required, including plant, equipment, and safety equipment, including any awareness or training necessary.
- To maintain Company Safety Policy and Safe Systems of Work including applicable risk assessments and an Environmental Management System including environmental aspects and impacts assessments.
- To provide mechanisms for effective engagement, communication and consultation with employees and external parties on occupational health, safety, environmental and quality matters.
- To commend employees, and others, who exercise their right to intervene and stop activities which may negatively affect health, safety or welfare of personnel, the environment, or the integrity of plant, equipment, and facilities.
- To create a better environment for all through the reduction, recycling and reuse of waste, the sustainable usage of resources and the elimination of polluting releases to the environment.
- To promote company activities that protect and positively impact on the environment.
- To comply with all relevant legislation, regulations, and codes of practice.
- To work with our supply chain partners to source products to ensure the supply of high-quality products & services in a safe sustainable environment, to customer specifications and requirements.
- To consider the life cycle of products and services and other physical assets under our control, design, production, transportation/delivery, use, end-of-life treatment, and final disposal.
- To minimise the consumption and emission of carbon to the environment.
- To minimise the organisations effect on climate change.

The above policy is supported by all levels of management within DPS who shall commit the necessary resources to ensuring that the objectives and targets can be achieved. These objectives and targets will be reviewed and updated at least annually.

A handwritten signature in black ink, appearing to read 'Aidan McGinley', is written over a light blue horizontal line.

Aidan McGinley  
General Manager  
Date: 23<sup>rd</sup> October 2024

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