

INTEGRATED QUALITY, ENVIRONMENT AND HEALTH & SAFETY POLICY STATEMENT

Drilling and Pumping Supplies Ltd (DPS) is the leading supplier of high-quality pumping, treatment, and wet infrastructure equipment throughout Ireland. Our range of products, skills and services include design, specification, sales, installation, after – sales and on-site / workshop servicing and maintenance, including wastewater.

DPS acknowledge health, safety, quality, and environmental management as core values within its business management responsibilities.

In order to consistently meet the commitments stated in this HSQE Policy, DPS has established a defined organisational structure, a framework of performance standards and documented processes relating to the management of occupational health, safety, environmental protection, and quality, which fulfils the requirements of ISO 9001:2015, ISO14001:2015 and ISO 45001:2018.

DPS is committed to continual improvement in all elements of the Integrated Management System. Our goals are to operate in an environment with zero accidents, in a sustainable manner where products and services are provided by skilled professionals to the highest quality.

The responsibility for Health & Safety is a shared one, everyone in the workplace has a role to play in ensuring that the workplace is safe and healthy. Employees will take reasonable care for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work. The duty of the employer is to ensure, so far as is reasonably practicable, the health, safety, and welfare at work of all employees.

The organisation's objectives include the following:

- To support continual improvement by monitoring and reviewing occupational health, safety, environmental and quality performance, capturing and tracking improvement opportunities to satisfactory close-out, and feeding back results as appropriate.
- To minimise and eliminate injury or ill health to employees, contractors, subcontractors, and all other personnel doing work on our behalf.
- To provide and maintain all practicable and appropriate resources as required, including plant, equipment, and safety equipment, including any awareness or training necessary.
- To maintain Company Safety Policy and Safe Systems of Work including applicable risk assessments and an Environmental Management System including environmental aspects and impacts assessments.
- To provide mechanisms for effective engagement, communication and consultation with employees and external parties on occupational health, safety, environmental and quality matters.

8-10 Balloo Avenue, Bangor, BT19 7QT
T +44 (0)28 9181 8347 **E** sales@dpswater.com **W** dpswater.com

VAT Reg GB: 375876494 VAT Reg IE: 9978621S Registration No. NI 25876

- To commend employees, and others, who exercise their right to intervene and stop activities which may negatively affect health, safety or welfare of personnel, the environment, or the integrity of plant, equipment, and facilities.
- To create a better environment for all through the reduction, recycling and reuse of waste, the sustainable usage of resources and the elimination of polluting releases to the environment.
- To promote company activities that protect and positively impact on the environment.
- To comply with all relevant legislation, regulations, and codes of practice.
- To work with our supply chain partners to source products to ensure the supply of high-quality products & services in a safe sustainable environment, to customer specifications and requirements.
- To consider the life cycle of products and services and other physical assets under our control, design, production, transportation/delivery, use, end-of-life treatment, and final disposal.
- To minimise the consumption and emission of carbon to the environment.

The above policy is approved by the undersigned and is supported by all the levels of management within the organisation, who shall commit the necessary resources to ensuring that the objectives and targets can be achieved.

This policy will be reviewed annually, communicated within the organisation, and made available to all relevant interested parties.

Signed:

Date: 27th April 2023


Aidan McGinley
General Manager